

AGENDA SUMMARY PAGE
CITY COUNCIL MEETING OF: AUGUST 6, 2008

DEPARTMENT: CITY CLERK

DIRECTOR: BEVERLY K. BRIDGES

☐ Consent ☒ Discussion

SUBJECT:

BUSINESS ITEMS:

Discussion and possible action to adjust the compensation for City Attorney Bradford R. Jerbic (Fiscal Impact to be Determined - General Fund) (NOTE: To be trailed until the Afternoon Session, following the Closed Session)

Fiscal Impact

☐

No Impact

☐

Augmentation Required

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Budget Funds Available

Amount: To Be Determined

Funding Source: General Fund

Dept./Division: City Attorney

PURPOSE/BACKGROUND:

Yearly performance and compensation review of City Attorney Bradford R. Jerbic

RECOMMENDATION:

Staff to follow Council's direction

BACKUP DOCUMENTATION:

Notice of Closed Personnel Session

Motion made by OSCAR B. GOODMAN to Approve five additional days of vacation

Passed For: 7; Against: 0; Abstain: 0; Did Not Vote: 0; Excused: 0

RICKI Y. BARLOW, LOIS TARKANIAN, LARRY BROWN, OSCAR B. GOODMAN, GARY REESE, STEVE WOLFSON, STEVEN D. ROSS; (Against-None); (Abstain-None); (Did Not Vote-None); (Excused-None)

Minutes:

MAYOR GOODMAN announced that during a Closed Door session of the City Council, CITY ATTORNEY BRAD JERBIC briefed the Council on the positive progress his staff is making, especially with a reduced staff.

CITY ATTORNEY JERBIC explained that he is fortunate to have a great staff, although this year four attorneys have retired: TOM GREEN, STEVE JONES, and BILL HENRY.

Additionally, DAN STILL was called to military duty and he is currently in Afghanistan, and LARRY BETTIS, who will be retiring after 18 years. MR. BETTIS has been a public servant in the State of Nevada since law school. He worked under GOVERNOR O'CALLAGHAN and

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then LIEUTENANT GOVERNOR HARRY REID. He became the elected District Attorney in Mineral County for three terms, much to the benefit of Northern Nevada. CITY ATTORNEY JERBIC expressed his appreciation for MR. BETTIS' public service and the difference he has made for the City of Las Vegas and noted how much he will be missed.

MAYOR GOODMAN praised CITY ATTORNEY JERBIC'S job performance, attitude as far as assist each Councilmember at any given time. He stressed that performance when receiving a call on Wednesday night from MAYOR PRO TEM GARY REESE, who sits on the Health District Board, advising the City Attorney of the issue concerning the Endoscopy Clinic, meeting with the City Attorney on Thursday and working all night to be able to close down the clinic. Due to CITY ATTORNEY JERBIC'S prompt action and research, further embarrassment and difficulties were averted in the medical community. He has been there whenever the Council needed him.

The Mayor added that during the morning session, CITY MANAGER DOUG SELBY'S performance was reviewed. CITY MANAGER SELBY was also praised for his contributions to the City, but due to the economics, sometimes examples have to be used which will make it easier when addressing the issues of salaries during collective bargaining in the future days. The Council wants to do the very best to assure all City employees that their jobs are going to be secure and make adjustments even at the sacrifice of some individuals. When CITY MANAGER SELBY met with the Mayor, he stated he did not want a raise or benefits because he wants to be a role model during these budget issues. MAYOR GOODMAN indicated that CITY ATTORNEY JERBIC expressed the same feelings when they met. The Mayor acknowledged that CITY ATTORNEY JERBIC deserves a lot more, and to show their appreciation in a prudent way and set an example to follow with everybody, the City Council recommended five additional days of vacation.

COUNCILMAN WOLFSON commented that he has known CITY ATTORNEY JERBIC since he was as a young Deputy District Attorney, a former federal prosecutor and now with the City for a long time. When he looked at his employment history, he found that CITY ATTORNEY JERBIC could make triple the money in private practice, but he chooses not to and to serve the City of Las Vegas. He agreed with the Mayor's comments, as far as setting an example. When the issue of raising the Councilmembers salary came up, he publicly stated that if he were re-elected next year, he will not accept his raise because he believes that leaders should lead by example. He thanked CITY MANAGER SELBY and CITY ATTORNEY JERBIC for doing that and he thanked them both for their service.